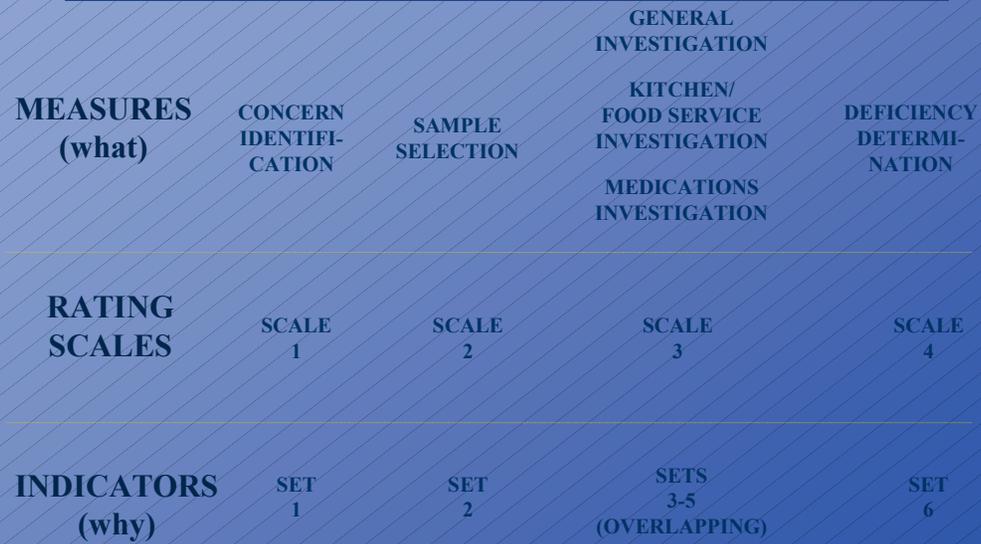


Relationships Among Components



Differences Between Revised and Original FOSS

- Outcome vs. process
- Behavioral rating scale vs. Done/Not Done and High/Medium/Low
- Six factors rated vs. over 500 factors rated
- Limited independent fact-finding vs. inconsistent independent investigation
- Consistent timeframe for written SA feedback vs. no consistent feedback timeframe