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# HCFA/CMS

## *ALUMNI NEWS*

FALL 2003 (Vol. 9 No. 4)

MESSAGE FROM THE PRESIDENT

Summer is long gone and Fall is here. I hope this finds you all revitalized and ready for the holiday season and a coming Winter wonderland.

I am pleased to report that a great time was had by all at the Summer Picnic (see article inside) and I encourage everyone to join in future activities of this nature. I am also pleased that the association continues to attract new members and that we are able to keep members on board. We have had an unprecedented renewal record of some 98 percent. We all try our best to make this an organization responsive to its members, one that people enjoy membership in.

In this issue you will find information on the year 2004 membership renewal process, including the form to complete and an envelop to use (**But only if you need one**). Dues remain at \$5.00 per year and we hope you will take advantage of the opportunity to renew at this time, while it is fresh in your mind. 150 of you do not have to renew at this time because you are already paid up through 2004 or beyond and **you will NOT find a renewal form with your newsletter**. 255 of you are due for renewal and will find a renewal form included.

A Holiday Luncheon is planned for December 10 at the beautiful Turf Valley Country Club and sign up information is on the flier included with this issue. This is a really nice setting and the food is first rate, as those who attended in the past will readily agree. The Association will be heavily subsidizing the cost to make it well worth while and reasonably priced. We hope to see many of you there.

I want to wish you all the best of the holiday season and the happiest of times in retirement.



William L Engelhardt

## **HCFA/CMS ALUMNI NEWS**

Published four times a year for the members of the Health Care Financing Administration /Centers for Medicare and Medicaid Services (HCFA/CMS) Alumni Association

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## **DUE DATES FOR FUTURE ISSUES**

Winter Issue – January 5, 2004

Spring Issue – March 26, 2004

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## **NEW MEMBERS**

The Association extends a hearty "Welcome Aboard" to the following new members:

Phyllis A Brooks  
Sharon H Garro  
Ellen S Gochnauer  
John A Isham  
Vaughn Ouellette  
James S Sheppard  
David F Sorey  
Calvin S Taylor  
Geri Trocheck  
Julia A Ventura  
John E Zurad

We now have 405 active members.

### **NEW BOARD MEMBER**

The Board of Directors has unanimously appointed Herbert B. Shankroff as a member. He is filling the unexpired term of James K. Bruggy, who left the Board to concentrate on other commitments. We thank James for his service and welcome Herbert to the Board.

### **MEMBERSHIP RENEWAL AND PAYMENT OF YEAR 2004 DUES**

It is again time to begin the collection of the annual dues, this time for the year 2004, covering the period of January 1, 2004 through December 31, 2004. Enclosed with this issue of the Alumni News is the re-enrollment form (but only for those 255 members who need it). Dues remain at just \$5.00 per year. When using the form to mail in your dues, please note any changes in information so we may update our records (i.e. address, e-mail, phone number, etc.)

For your convenience, we have included a pre-addressed envelope to send in your 2004 dues. If you have already paid your 2004 dues you will NOT find an enrollment form included with this issue.

Also responding to popular request, we continue to accept membership enrollment (or re-enrollment) for multiple years. Dues are \$5.00 per year and members can sign up for any number of years. Because the dues are nominal, there are no discounts for multiple year enrollments and there is no "lifetime" membership. Multiple year enrollments are available as a convenience to members. To facilitate keeping track of individual enrollment periods, the mailing labels used to send the HCFA/CMS Alumni News now contain the member's I.D. Number and the date of expiration of enrollment, i.e., 12/31/03. **Those with a date later than 12/31/03 do NOT need to renew at this time.**

## **NEW MEMBER DIRECTORY UPDATE**

At the back of this newsletter you will find a page with a Member Directory Update. It includes all additions (i.e., new members) and reported changes since the Summer 2003 Edition of the Member Directory was issued. We plan to continue to include updates from July 2003 on in future issues of The HCFA/CMS Alumni News, until the next issuance of a complete Member Directory. Therefore the update in each issue will be a complete one and can replace prior updates. Since this is an update, you will **NOT** find yourself listed in it unless there has been a change in your membership information or you became a new member since the Member Directory was issued.

We encourage members to keep us informed of changes so that we can in turn keep everyone up to date. E-mail addresses seem to be particularly subject to change or elimination.

## **MEMBERSHIP SEARCH**

As always, we acknowledge that there are many HCFA/CMS retirees that we have not been able to reach to tell them about the Alumni Association and invite them to join. We continue to ask for your assistance in spreading the message about us to them. If you know of any retiree that is not a member, please let them know about us and tell them how to contact us by telephone, snail mail or e-mail (all of that information can be found on page 2 of this issue). We will be very happy to send, either electronically or via snail mail, anyone the enrollment form and further information about membership. And Bill Engelhardt says you can always e-mail him personally at [wengelhardt@adelphia.net](mailto:wengelhardt@adelphia.net) for faster response (as the office e-mail is only accessed weekly).

## **HOLIDAY LUNCHEON**

Mark your calendars and send in your reservation form for the 2003 Holiday Luncheon that will be held on Wednesday, December 10, beginning at 11:30 a.m. in Alexandra's Restaurant at the beautiful Turf Valley County, Ellicott City, Maryland. Over 40 people had a great time last year. A flier with all of the details of time and location and a form to submit to register, along with a menu to help you select your entree, is included with this issue. At \$20 per person this is a deal not to be passed up! We must submit an attendance count and meal selections to the restaurant by December 3 so we really need those planning to attend to submit their reservation as soon as possible, hence the November 21 deadline on the flier. We'll be as flexible as possible but the hardworking office staff will appreciate your cooperation with early reservations.

## **COLA COUNT**

Those retired under the CSRS retirement system, who make up the large majority of federal retirees, will get a 2.1 percent increase in their annuities, paid in their January payments, following the final compilation of the inflation index used to set those adjustments. Those retired under the FERS system and who are eligible for COLAs--in most cases, FERS doesn't

pay COLAs until age 62--will get 2 percent. Those who retired with mixed FERS-CSRS annuities will get 2 percent on the portion of the benefit attributable to FERS service and 2.1 percent on the CSRS portion. COLAs are prorated for those who have retired, or still will retire, this year.

### **GREAT SUMMER PICNIC**

23 Alumni members and friends came to the summer picnic at the home of past president Walter B. Schauer on August 25 and a wonderful time was had by all. Barbara Booth's potato salad was out of this world. Bernie Crawley's and Julia Ventura's Cole Slaw were both divine. Darlene Summerfield's Deviled Eggs and Veggie Tray, Baked Beans and Peaches were fantastic. Ellen Engelhardt's Cheesecake and Pound Cake were big hits. Bonnie Fogler's Brownies were enthusiastically gobbled up. Mary Skop's Chocolate Cake was to die for. Walt cooked up the meat in fine fashion and the liquid refreshment was in good supply. The weather was great and the pool was a splash hit. The picnic was held outdoors and indoors in beautiful and spacious surroundings. A lot of reminiscing, story telling and just great conversation filled the air. Every year this just gets better and better, and so we intend to do this again next year! We hope to see even more of you then.

### **SSAEAA**

We'd again like to remind members that we do have a link to the Social Security Administration Employee Activities Association (SSAEAA) on our web site. The actual URL for it is "<http://ssaeea.org>" but you can just click on the link on our page. HCFA/CMS retirees are automatically members of the SSAEAA and are eligible to participate in discount purchases.

### **FEHB RATES TO RISE**

Enrollees in the Federal Employees Health Benefits program will experience an average premium increase of 10.6 percent in 2004, marking the fourth straight year of increases in double-digit territory. As in prior years, increased utilization and medical inflation are responsible for most of the increase, officials said, making up 8.2 percentage points of the rise. Rising drug costs contributed another 3.3 percent, while the aging FEHB population drove premiums up by another 0.9 percent; the increases were partly offset by certain benefit changes, expected migration of enrollees to lower-cost plans and a slight drawdown of the program's reserves. The average biweekly premium for actively employed executive branch enrollees will rise by \$5.01 for self-only coverage to \$50.21 and by \$11.95 to \$113.57 for self-and-family coverage; retirees pay at the same rate, only monthly, while active postal employees pay slightly lower rates. OPM officials called the rates good news, when compared to higher increases being experienced by other large employers. The open season for joining the program or switching plans or coverage levels runs November 10-December 8.

The choices available in the FEHB in 2004 will widen somewhat, even though eight plans, with a total of about 17,000 enrollees, are dropping out. Seventeen plans will join the program, bringing the total to 205, eight health maintenance organizations will offer a second level of coverage and several HMOs are expanding their coverage areas. Most enrollees can choose among 11 national plans and varying numbers of HMOs. In addition, two carriers, Aetna and Humana, will begin offering a "consumer-driven" plan much like that introduced by the American Postal Workers Union for the 2003 plan year. Such programs feature an available pool of money, then a deductible, and then standard coverage--under APWU's plan, a fee-for-service program, and under the new Aetna and Humana plans, HMOs. The Aetna option will be available to about 1.5 million employees and retirees and the Humana option to about 500,000, with some overlap between the two.

Apart from the new offerings, changes in benefits for the 2004 FEHB plan year will be relatively minor. However, officials cautioned enrollees to check the plan information when it is made available to be informed of any changes in their plans. In addition, there will be few changes in the structure of benefits. In recent years, many plans have worked to hold down premiums by shifting costs to deductibles and other out-of-pocket expenses. But there is relatively little of that ahead for the 2004 plan year, officials said.

### **MEDICARE PRESCRIPTION DRUG BILLS**

After sitting largely dormant in a House-Senate conference for several months, a plan to overhaul the Medicare program and in particular to add a prescription drug benefit to it has stirred to life. The main issue at stake for federal employees is to what extent any Medicare prescription drug benefit will affect the existing benefit under the Federal Employees Health Benefits program. On reaching age 65 and becoming eligible for Medicare, most employees and retirees take it and keep their FEHB coverage as well, with Medicare acting as the first payer and FEHB stepping in to fill the gaps--most notably, Medicare's current lack of prescription drug coverage. The push for prompt action is largely premised on the notion that Congress will adjourn for the year soon; leaders want members to be able to return home saying they had passed a Medicare prescription drug benefit. However, Congress is under no firm deadline to wrap up work for the year anytime soon.

The anticipated Medicare prescription drug benefit would not be as extensive as the current FEHB benefit under the two bills (HR-1 and S-1) and various other plans being considered by negotiators. For example, there might be income limitations, higher co-payments and other restrictions on the Medicare benefit. However, concern has arisen that the government, and other employers, would use the existence of a benefit under the Medicare program to reduce or cancel prescription drug benefits under employer-provided programs. In response to that concern, the House in July passed a bill (HR-2631) to guarantee that federal retirees get the same prescription drug benefits as active employees. The Senate has not addressed that promise, which might be incorporated into any Medicare reform bill to emerge.

### **SENIOR MANAGEMENT ANNOUNCEMENTS**

**James Kerr** has been appointed to the position of Regional Administrator for CMS Region II, New York. He had been the Chief Executive Officer of Kerr Associates, an organization providing management and administrative business solutions to various entities in the health care market. He has 30 years experience as a leader in the health care industry and has held several senior executive positions at large, complex managed care organizations, as well as for the City of New York as Executive Director of the New York City Emergency Medical Services. **Gil Kunken** had been serving as Acting Regional Administrator and remains an integral part of the leadership team.

**Jeffrey A. Flick**, long time hospital administrator, and for the past two and a half years a "Special Assistant" to CMS Administrator Thomas A. Scully, has been appointed to the position of Regional Administrator in San Francisco, CA. Thomas R. Barker, Martin A. Corry and Tim Trylsa are the remaining" special assistants." Marty will carry on with much of Jeffrey's "process" role.

**Steve Pelovitz**, has left CMS to join HRSA. Steve has held many positions in his long HCFA/CMS career, most recently working on improving the survey and certification efforts, particularly in the area of nursing homes.

**Gary Bailey** has been appointed to the position of Deputy Director for Health Plans, in the Center for Beneficiary Choices. Gary has most recently served in this position as the Acting Deputy Director. Before moving to the Office of the Director, Gary managed the Agency's Medicare Managed Care Program.

#### **DHHS Staff Announcements**

From DHHS Chief of Staff - Scott Whitaker

The President recently announced his intention to nominate **Michael O'Grady** to fill the role of Assistant Secretary for Planning and Evaluation (ASPE). In ASPE, **Dr. William Raub** will move from his role in ASPE as Principal Deputy Assistant Secretary, to be the Principal Deputy Assistant Secretary in the Office of Public Health Emergency Preparedness (ASPHEP). Also in ASPE, **Ann Marie-Lynch** will increase her role to become the Principal Deputy Assistant Secretary, and the Acting Assistant Secretary until Michael O'Grady is confirmed.

Finally, **Robert Blitzer** will fill the role as a Deputy Assistant Secretary in the Office of Public Health Emergency Preparedness with **Stewart Simonson** becoming Special Counsel to the Secretary.



**PRESIDENTIAL MERITORIOUS RANK AWARD**

CMS Senior Executive Service (SES) member Charlene Brown, Deputy Director for the Center for Medicaid and State Operations (CMSO), has received the Presidential Meritorious Executive Rank Award for 2003.

Each year, the President confers the prestigious awards of Distinguished Executive and Meritorious Executive on a select group of career members of the SES. Charlene Brown received the Meritorious Executive Rank Award for her "sustained accomplishment" as an outstanding leader in the administration of CMS programs. Charlene has been recognized for:

- o innovation and outstanding leadership administering CMS's Medicaid, State Children's Health Insurance Programs, Survey and Certification, and private health programs.
- o work in developing and implementing innovative 1115 waivers and providing streamlined application and approval processes for States.
- o implementation of a strong financial management plan to improve CMSO's financial oversight of the Medicaid program.
- o development of the New Freedom Initiative including Independence Plus Waivers and the System Change Grants to States.

### **HAPPY HAVENS**

FEDweek.com suggests that a full-service retirement community may be ideal for your golden years. Ideally, like-minded contemporaries, free to pursue your favored pastimes without having to mow the lawn or take care of a car, will surround you. How can you find the communities that fulfill these promises while avoiding overpriced, shabby developments?

Don't wait too long to start looking. When you're ready, it may already be too late. If you delay searching for the right community until you're sick or injured, you won't be able to investigate properly. While you're still healthy, do your research, speak with friends and associates, and make site visits. The most desirable communities have waiting lists so give yourself plenty of time.

Don't take a retirement community at face value. Don't make any commitments until you've spent some time at the community. Stay at least one night in a guest house or guest room. Eat some meals in the communal dining room--and be sure to eat your meals with residents, not with the marketing director, to get the inside story.

### **CARE OF YOUR HOME**

FEDweek.com advises that an "annual checkup" can keep your house in shape.

Look at the gutters to see that they're clear and stable. This ensures proper drainage and lessens the chance they will become flying debris in high wind.

Examine the boards covering the joints between the top of a wall and the projecting eaves. If they are rotting or soft, they may allow rain into your attic or atop interior walls.

Confirm that your downspouts are sloping away from the house and carrying water at least five feet away from foundation walls.

Position your lawn sprinkler heads so they don't spray the walls of your house. This moisture can lead to various problems and even wall failure.

Check for leaky pipes, peeling paint, and any signs of roof curling that may indicate rot. If someone from your insurance company comes to your house and notices these conditions, your policy could be canceled.

Be especially careful about mold, which has received a lot of publicity lately as a threat to health. Mold needs water so you should keep your eye out for water buildup. If you see it, get rid of it. Caught early, mold can usually be removed by a thorough cleaning with bleach.

### **SELL HOUSE TO CHILD**

While we are on the subject of houses, one way to pass a house to the next generation is to sell the property to your child in exchange for a note. Then you can forgive some of the note each year, using the annual gift tax exclusion to avoid or reduce gift tax.

For example, if your child owes you \$25,000 this year, as part of the deal, you and your spouse could forgive \$22,000, which would be covered by the gift tax exclusion, dropping your child's obligation to \$3,000.

The sale must be arms-length, meaning that the purchase price is fair, and there cannot be a pre-arranged plan for the debt forgiveness. Such a strategy removes any future property appreciation from your taxable estate and only one initial appraisal is needed. However, your child would be expected to pay interest on the note at an acceptable rate every year while you forgive the principal.

### **CUT HOMEOWNER'S INSURANCE COSTS**

FEDweek.com suggests that you can pare your homeowner's insurance premium yet still buy adequate protection.

Raise the deductible. Most homeowner's insurance policies have deductibles of \$250 or \$500 but you can request a \$1,000 deductible. The higher the deductible, the lower your premiums

will be. A higher deductible may mean you'll have to cover more incidents yourself but you still will have protection against catastrophes.

File fewer claims. Even with a \$250 or \$500 deductible, it does not make sense to file a claim for, say, \$600 or \$700. To an insurance company's claims department, "frequency" means high-risk. You're more apt to have a policy canceled after filing three claims for a few hundred dollars apiece than for filing one claim for hundreds of thousands of dollars if your home is a total loss. Thus, you should do without filing claims unless it's for something really serious.

Combine coverage. By buying homeowner's and auto insurance through the same agent, you can qualify for significant discounts.

### **DOUBLING UP STOCK SALE**

FEDweek.com never runs out of ideas. They advise that when you sell some of your shares in one mutual fund, you might do well to use the "double-category" method. Here, you divide all of your shares of a particular fund into two categories, short- and long-term. Purchases and reinvestments within the past 12 months will be your short-term shares and the others will be long-term.

Then you divide each group of shares by the total cost of those shares, to get your average cost for each category. When you sell, you may elect to treat the disposition as coming first from either category. If the short-term shares are the high-cost shares you can treat them as being sold first, effectively selling the shares you bought most recently. This may result in a relatively low tax bill, or even a tax loss.

Suppose you invested and reinvested \$2,000 in ABC Fund within the previous 12 months. Those shares are now worth \$1,800. If you use the double-category method and sell \$4,000 worth of shares, you can elect to have the short-term shares sold first. Thus, \$1,800 worth of shares will come from the short-term (high-cost) category, reducing your tax bill, and \$2,200 from the long-term (low-cost) category. The average cost for each category will determine your taxable gain or loss.

### **INDIVIDUAL INHERITED IRAs**

FEDweek's advise about inheriting IRAs might well be directed to our heirs at this point, but the general idea is worthy of note. If you inherit an IRA, you'll be able to extend tax deferral over your life expectancy. However, if you share this inheritance you may have to break out your own account, by certain deadlines, in order to enjoy maximum tax deferral. Dividing an inherited IRA into separate accounts for each beneficiary allows you to:

Take distributions on the schedule you'd like. Name successor beneficiaries of your choice. Follow your own investment philosophy.

Moreover, if you set up separate accounts, each IRA beneficiary can use his or her own life expectancy, for the purpose of calculating minimum required distributions. Otherwise, the shortest life expectancy must be used.

Say you are 40 and your sister is 50 when you jointly inherit an IRA. You must take minimum distributions over her 33.3-year life expectancy (You may take larger distributions, if you wish).

However, if you separate that IRA into two IRAs, you'd be entitled to take smaller distributions over your longer life expectancy and thus enjoy more tax deferral. To get this favorable tax treatment, you must separate the IRA by December 31 of the year after the IRA owner's death.

### **KNOWLEDGE TEST**

Here are twelve questions to test your general knowledge (Don't cheat, the answers appear after the next four articles):

- (1) There's one "sport" in which neither the spectators nor the participants know the score or the leader until the contest ends. What is it?
- (2) What famous North American landmark is constantly moving backward?
- (3) Of all vegetables, only two can live to produce on their own for several growing seasons. All other vegetables must be replanted every year. What are the only two perennial vegetables?
- (4) Name the only sport in which the ball is always in possession of the team on defense, and the offensive team can score without touching the ball?
- (5) What fruit has its seeds on the outside?
- (6) In many liquor stores, you can buy pear brandy, with a real pear inside the bottle. The pear is whole and ripe, and the bottle is genuine; it hasn't been cut in any way. How did the pear get inside the bottle?
- (7) Only three words in standard English begin with the letters "dw." They are all common. Name two of them.
- (8) There are fourteen punctuation marks in English grammar. Can you name half of them?
- (9) Where are the lakes that are referred to in the "Los Angeles Lakers?"
- (10) There are seven ways a baseball player can legally reach first base without getting a hit. Taking a base on balls - a walk - is one way. Name the other six.
- (11) It's the only vegetable or fruit that is never sold frozen, canned, processed, cooked, or in any other form but fresh. What is it?
- (12) Name six or more things that you can wear on your feet that begin with the letter "S."

### **IRA TRUST TRAP**

While we are on the subject of IRAs, if you're naming a trust as your IRA beneficiary, wording can make a big difference. In some states, for example, if the trust doesn't permit debts to be paid, the trust beneficiary will enjoy creditor protection.

The same probably will be true if the trust is silent on this issue. A trustee who pays debts from an IRA when not specifically instructed to do so may be charged with a breach of fiduciary liability.

Say you name a trust as IRA beneficiary and your daughter as beneficiary of the trust. After the trust inherits your IRA, it may be sheltered from your daughter's creditors.

However, if the trust says that debts "shall be paid," you might destroy the creditor-proof status of the IRA. In that case, your daughter's creditors might be able to attach the inherited IRA.

### **MARKET & LIMIT ORDERS**

Ever wonder about the difference between a market and a limit order? FEDweek to the rescue! When you buy or sell stocks, there are two types of orders you can place. A market order obligates you to buy or sell at the current trading price. A limit order puts a cap or a floor on your trading price.

Savvy investors may prefer to use limit orders. Suppose, for example, you like a company's prospects but you think the current \$40 trading price is too high. You could enter a limit order at, say, \$30. If the stock falls to that price, you'll buy it. Thus, if you can be patient, a limit order may allow you to purchase that stock at a favorable price.

Limit orders also can be used on the sell side. You might, for example, set target prices for stocks you own, placing limit orders to get out at those prices.

At the same time, you can place stop-loss orders. Say you buy a stock for \$30; you might want to enter a stop-loss order at \$25, to limit your downside in the stock. Many investors are reluctant to take losses so using stop-loss orders can be an effective way of removing emotional barriers. You can sell, take a tax loss, and reinvest in another stock that may offer better prospects.

### **BEETHOVEN'S BACKWARD SYMPHONY**

When Beethoven passed away, he was buried in a churchyard. A couple of days later, the town drunk was walking through the cemetery and heard some strange noise coming from the area where Beethoven was buried. Terrified, the drunk ran and got the priest to come and listen to it. The priest bent close to the grave and heard some faint, unrecognizable music coming from the grave. Frightened, the priest ran and got the town magistrate.

When the magistrate arrived, he bent his ear to the grave, listened for a moment, and said, "Ah, yes, that's Beethoven's Ninth Symphony, being played backwards." He listened a while longer, and said, "There's the Eighth Symphony, and it's backwards, too. Most puzzling." So the magistrate kept listening, "There's the Seventh... the Sixth... the Fifth..."

Suddenly the realization of what was happening dawned on the magistrate. He stood up and announced to the crowd that had gathered in the cemetery, "My fellow citizens, there's nothing to worry about. It's just Beethoven decomposing."

### **A FEW OF MY FAVORITE THINGS!**

Maalox & nosedrops & needles for knitting',  
Walkers & handrails & new dental fittin's,  
Bundles of magazines tied up with string,  
These are a few of my favorite things.

Cadillacs, cataracts, hearing aids, glasses,  
Polident, Fixodent, false teeth in glasses,  
Pacemakers, golf carts, porches with swings,  
These are a few of my favorite things.

When the pipes leak,  
When the bones creak,  
When the knees go bad,  
Then I remember my favorite things  
And then I don't feel so bad.

Hot tea, crumpets, corn pads for bunions,  
No spicy hot food, none cooked with onions,  
Bathrobes, heat pads, hot meals they bring,  
These are a few of my favorite things.

Back pains, confused brains, no fear of sinnin',  
Thin bones, fractures & hair that is thinnin'.  
Don't mention our short shrunken frames  
When we remember our favorite things.

When the joints ache, when the hips break, When the eyes grow dim,  
Then I remember the great life I've had,  
And then I don't feel so bad.

THEN I REMEMBER THE GREAT LIFE I'VE HAD AND THEN I DON'T FEEL SOOOO  
BAAAAD.

### **KNOWLEDGE TEST ANSWERS**

1. Boxing.

2. Niagara Falls. The rim is worn down about two and a half feet each year because of the millions of gallons of water that rush over it every minute.
3. Asparagus and rhubarb.
4. Baseball.
5. Strawberry.
6. The pear grew inside the bottle. The bottles are placed over pear buds when they are small, and are wired in place on the tree. The bottle is left in place for the whole growing season. When the pears are ripe, they are snipped off at the stems.
7. Dwarf, dwell, and dwindle.
8. Period, comma, colon, semicolon, dash, hyphen, apostrophe, question mark, exclamation point, quotation marks, brackets, parenthesis, braces, and ellipses.
9. In Minnesota. The team was originally known as the Minneapolis Lakers and kept the name when they moved west.
10. Batter hit by a pitch; passed ball; catcher interference; catcher drops third strike; fielder's choice; and being designated as a pinch runner.
11. Lettuce.
12. Shoes, socks, sandals, sneakers, slippers, skis, snowshoes, stockings.

...Well, now you know! Feel any smarter?

## **OBITUARIES**

### **DR. CAROLYNE K. DAVIS**

From CMS Broadcast

We are saddened to inform you of the death of Carolyne K Davis, PhD, who passed away Saturday July 12. As many of you may recall, Dr. Davis was the HCFA Administrator during the Reagan Administration under Secretary Schweiker. One of Dr. Davis' most notable achievements was the successful implementation of the first Prospective Payment System. The successes of the first PPS in promoting efficiencies and cost savings in the delivery of inpatient hospital health care have subsequently been replicated in six additional reimbursement systems.

Prior to serving as Administrator, Dr. Davis was Associate Vice President of Academic Affairs at the University of Michigan, where she also served as Dean of the School of Nursing. She served as Executive Vice President for Government Affairs with Ernst & Young and was a member of the board of directors of a number of health care-related organizations, including Prudential, Merck and Beverly Enterprises. She also was chair of the Community Health Accreditation Program and was an elected member of the Institute of Medicine, National Academy of Sciences.

Expressions of sympathy and condolences may be directed to a special fund that has been established in her memory, The Carolyne K. Davis International Nursing Fund, C/O University of Michigan School of Nursing, 400 Ingalls, Suite 4346, Ann Arbor, Michigan, 48109-0482. Her husband of 50 years, Otto, and son Richard "Chip" Davis and three grandchildren survive Dr. Davis.

**LYNDA F. SILVA**

By Charlotte Yeh, CMS Regional Administrator, Boston  
Thomas A. Scully, CMS Administrator

I am saddened to share with you that our dear colleague and friend Lynda Silva passed away peacefully on August 15 with her family present. Typical of Lynda, she remained upbeat, supporting everyone around her, to the end. I know each of you will miss her deeply as I do. She was so appreciative of the notes and letters from so many of her CMS colleagues, which kept her spirits strong throughout her battle with a rare form of cancer, uterine sarcoma.

Lynda clearly touched so many of us within CMS, offering encouragement, wisdom and advice over the many years she devoted to Federal Government service. How fortunate for her, through your letters of thanks and encouragement, that she was able to know what a positive impact she has had on so many. Hopefully each of us can carry with us her indomitable spirit, and "can-do" attitude on behalf of the people we serve, each day, just as Lynda taught us.

I would also like to take the time to thank each of you who has helped me through this difficult time as well. CMS is truly a family, as I have learned through Lynda.

Expressions of condolence may be sent to her husband, Gerald, at:

Gerald Silva  
85 Heritage Lane  
Weymouth, Massachusetts 02189-1016

Donations in Lynda's memory may be made to:

The Jimmy Fund  
c/o Dana Farber  
44 Binney Street  
Boston, Massachusetts 02115-6013

And Administrator Scully added:

First and foremost, one of our most loved and effective leaders, Lynda Silva passed away. Lynda was the Deputy RA in Boston, and she was one of the most wonderful, upbeat people you could ever meet. Lynda had been ill with cancer for the last few months, but in keeping with her selfless personality, she told few people how serious it was--so her friends and colleagues would not worry for her. We were all a bit surprised, and saddened, that her sickness took her so quickly. As fine a person as Lynda was, I have no doubt where she is--but I hope you will keep her husband and family in your thoughts and prayers.

# **IN MEMORIAM**

**The Alumni Association respectfully acknowledges**

**the death of the following**

**Alumni/Employees/Spouses and expresses its**

**sympathy to family members:**

**DR. CAROLYNE K. DAVIS\***

**A.J. FAULSTICH\*\***

**LYNDA SILVA\*\*\***

\*Former HCFA Administrator

\*\* Spouse of CMS Employee Marianne Faulstich

\*\*\* Deputy CMS Regional Administrator, Region I - Boston

**If you are aware of any other deaths of Alumni please notify the editorial staff  
October 2003**