

Equal Employment Opportunity Data Posted
Pursuant to Title III of the Notification and Federal Employee
Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174
Department of Health and Human Services
Centers for Medicare & Medicaid Services
For 2nd Quarter Period Ending March 31, 2009
Date Last Updated: January 5, 2009

Complaint Activity	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Number of Complaints Filed	29	37	23	29	25	13
Number of Complainants	29	31	22	27	25	13
Repeat Filers	0	4	1	2	1	0

Complaints by Basis	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed</i>						
Race	21	20	12	14	11	6
Color	1	1	4	4	0	0
Religion	3	3	0	3	0	0
Reprisal	11	25	14	12	15	4
Sex	13	19	9	12	12	4
National Origin	2	0	1	1	2	0
Equal Pay Act	1	1	0	0	1	0
Age	10	19	12	16	16	5
Disability	8	5	5	5	9	5
Non-EEO	0	0	0	0	1	0

Complaints by Issue	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed</i>						
Appointment/Hire	1	2	1	0	1	0
Assignment of Duties	4	8	6	6	2	2
Awards	1	5	3	4	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	3	0	4	3	0
Removal	0	0	0	0	1	0
Suspension	0	0	1	0	2	0
Other	0	0	2	2	4	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	1	2	3	2	8	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	12	10	12	21	8
Sexual	0	0	0	0	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	0	4	1
Promotion/Non-Selection	16	13	7	18	6	3
Reassignment						
Denied	0	3	2	2	0	2
Directed	2	4	1	1	2	0
Reasonable Accommodation	4	2	2	3	4	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	6	1	1	0	0
Terms/Conditions of Employment	0	6	2	2	2	1
Time and Attendance	1	3	2	2	2	1
Training	2	0	3	1	2	1
Other	1	0	0	1	1	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	50+	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2009 Thru 3-31
	2004	2005	2006	2007	2008	
Total complaints from previous fiscal years	3	10	7	12	27	21
Total complainants	3	10	7	11	26	21
Number Complaints Pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	3	7	3	4	0
Final Action	0	5	0	1	0	3
Appeal with EEOC Office of Federal Operations	1	2	0	8	5	3

N/A denotes data not available for CMS in that category.

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2009 Thru 3-31
	2004	2005	2006	2007	2008	
Pending complaints where investigation exceeds required time frames	0	0	0	0	0	0